

Notice to all Temporary Employees 2015

The following information is provided to you for your safety and to help us in providing a business atmosphere during the Clark County Fair. We expect adherence to these guidelines.

All temporary positions, unless otherwise identified, are paid at the Washington State minimum wage with no benefits, other than industrial insurance, FICA and employment security.

BREAK POLICY

Breaks are schedule approximately every two hours. Breaks other than lunch will be 15 minutes, including travel to and from job site. You are required by law to take a lunch break. The lunch break is one hour. You will not be compensated for working through your lunch break.

SMOKING POLICY

Smoking is allowed during breaks and only in designated sites. Put you cigarette butts in proper receptacles.

Foul language will not be tolerated in this business environment.

There is a **NO DISCRIMINATION POLICY** in place at the Clark County Fair. Please observe it.

No food may be charged at any of the food booths. Bring a lunch or be prepared to buy your meals.

You CANNOT do work for individual vendors. If in question, please check with supervisor.

Carnival and Sling shot are off limits during your working hours.

If you are unable to work, you must call or leave a message with the Administrative office or the Operation office. The number for reaching the Fair is (360) 397-6180. The extension for the Operations office is 3405. If you do not call, we will assume you no longer want to work for the Clark County Fair.

Paychecks will be mailed the Friday (August 21, 2015) following the end of the fair. Make sure the address on your W-4 is the correct mailing address.

I have read and understand the above policies.

Signature

Print Name

Date